



Accounting

Chief Financial Officer	€100k+	
Finance Director	€80k	€120k
Financial Controller	€60k	€80k
Finance Manager	€55k	€70k
Management Accountant	€40k	€60k
Cost Accountant	€40k	€55k
Financial Accountant	€45k	€65k
Part-Qualified Accountant	€25k	€35k

Accounting Clerk (3 yrs exp)	€25k	€35k
Accounting Clerk (2 yrs exp)	€22k	€25k
Accounting Clerk (1 yrs exp)	€17k	€22k
General Ledger Clerk	€25k	€35k
Accounts Payable/Receivable	€20k	€30k
Book-Keeper	€20k	€30k

Practice

Director	€70k	€100k
Audit Manager	€50k	€65k
Audit Supervisor	€45k	€50k
Audit Senior	€30k	€45k
Audit Junior	€20k	€25k
Trainee	€16k	€20k

Tax Manager	€50k	€65k
Tax Senior	€40k	€50k
Tax Trainee	€20k	€25k

Shared Services

Director	€100k+	
Finance Manager	€70k	€100k
General Ledger Team Lead	€35k	€45k
General Ledger Manager	€45k	€55k
Accounts Payable/Receivable Team Lead	€35k	€45k
Accounts Payable Manager	€35k	€50k

Credit

Credit Manager	€35k	€45k
Credit (3 yrs +)	€25k	€35k
Credit (1-3 yrs)	€18k	€25k

Senior Credit Analyst	€40k	€55k
Credit Analyst	€35k	€40k
Junior Analyst	€20k	€35k

Payroll

Manager	€40k	€55k
Supervisor	€30k	€40k
Clerk	€20k	€30k

Treasury

Head of Treasury	€80k	€140k
Manager	€50k	€80k
Analyst	€40k	€50k

Funds

Fund Accounting Manager	€50k	€65k
Fund Supervisor/Accountant (Qualified)	€35k	€45k
Fund Accountant (Part-Qualified)	€25k	€35k
Fund Administrator (1-3 yrs exp)	€20k	€25k
Fund Administrator (0-1 yrs exp)	€17k	€20k

Settlements Manager	€40k	€65k
Settlements Team Lead	€30k	€40k
Settlements Administrator (0-1 yrs exp)	€17k	€23k
Settlements Administrator (1-3 yrs exp)	€23k	€30k

Shareholder Services Manager	€50k	€70k
Shareholder Team Lead	€30k	€45k
Shareholder Administrator (1-3 yrs exp)	€23k	€30k
Shareholder Administrator (0-1 yrs exp)	€17k	€23k
Custody Manager	€50k	€65k
Custody Team Lead	€30k	€45k
Custody Administrator (1-3 yrs exp)	€25k	€30k
Custody Administrator (0-1 yrs exp)	€17k	€23k
Compliance/Trustee Manager	€50k	€70k
Compliance/Trustee Officer	€30k	€45k



Banking

Corporate lending

Manager Corporate lending	€60k	€100k
Corporate Actions	€25k	€45k

Stockbroking

Settlements Manager	€45k	€60k
Settlements Administrator	€20k	€30k
Private Client Manager	€60k	€90k
Equity Sales	€40k	€60k
Equity Research	€30k	€50k
Equity Analyst	€40k	€60k
Listings Executive	€30k	€50k
Corporate Finance Director	€80+k	
Corporate finance Executive	€40k	€50k

Insurance

Claims Manager	€45k	€70k
Claims Administrator	€25k	€35k
General Insurance Administrator	€25k	€35k
Commercial Underwriter Manager	€45k	€70k
Underwriting Administrator	€25k	€35k
Life & Pensions Regional Manager	€60k	€80k
Life Assurance Administrator	€25k	€35k
Pensions Manager	€45k	€70kk
Pensions Administrator	€25k	€35k

Please note that variations in salaries will be due to company size, relevant qualifications, ability as well as location and current economic situation.

This Survey was compiled by

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